

How do you get your workforce poised to take action on key priorities, objectives, and initiatives? The Focus Solution from FranklinCovey is a complete set of assessment, learning, and application tools to help employees from top to bottom in your organization voluntarily and passionately focus and execute on your highest priorities.

## The xQ™ Survey and xQ Debrief

The xQ Survey helps you assess your organization's Execution Quotient™ by gathering employee perspectives on how sharply they focus and execute on the organization's "wildly important" objectives. To report survey results, the xQ Debrief shows executives where the organization stands in relation to other companies, and identifies areas of concern within particular divisions or departments. Leaders can see specific actions needed and where in the organization they can take steps to improve.

## FOCUS: Achieving Your Highest Priorities Workshop

The Focus workshop teaches productivity skills integrated with a powerful planning system to help employees clarify, focus on, and execute the highest priorities—personally and professionally. Workshop participants also complete the Focus Assessment, a pre- and post-evaluation.

Participants in the Focus workshop discover how to apply a goal-setting process that gets results, stay focused every day with a reliable planning system, gain control of the competing demands on their time, and reduce stress by recognizing and eliminating low-priority activities and distractions.

## The 4 Disciplines of Execution

Unleash the Power of your Team! Before you can get your team moving in the right direction, you have to make sure they're all headed in the same direction.

*The 4 Disciplines of Execution* will give you a set of tools and processes to bring your team into alignment with your objectives and will help teams focus and execute on those objectives day-after-day and week-after-week. Taught as a one-day facilitator led on-site corporate or public workshop.

"Organizations don't execute unless the right people, individually and collectively, focus on the right details at the right time."

-Larry Bossidy and Ram Charan

*Execution: The Discipline of Getting Things Done*

## FranklinCovey Planning System

Unleashing the power of employees to focus and execute on top business priorities won't happen unless they develop new habits of personal focus. And this won't occur without an easy-to-use, integrated planning system.

FranklinCovey PlanPlus™ for Microsoft® Outlook® is a wonderful new add-on application that integrates proven FranklinCovey planning tools into the Outlook scheduling and e-mail environment your workers are already familiar with. PlanPlus helps employees determine the most valuable things to work on, keeps them on track with "big picture" goals while managing daily tasks, and simplifies goal setting and goal tracking.

Whether employees prefer PlanPlus or the more traditional, paper-based Franklin Planner®; a Pocket PC or Palm® handheld organizer; or FranklinCovey Planning Software, having one integrated system is key to achieving critical goals and initiatives.

## Contact Us Today

For more information on the Focus Solution, please contact the FranklinCovey at 1-866-742-2487.

